



**HIROTEC AMERICA** is the world's leading comprehensive engineering company; providing state of the art tooling, engineering services and products to automotive manufacturers across the world.

Currently, we are seeking a **LEAD ROBOT PROGRAMMER** to become a part of the HIROTEC AMERICA family. This person will be responsible for leading an industrial robotic project and group of programmers from start of integration through launch.

Essential job functions include programming a variety of robots and applications, communication set up, troubleshooting, cycle time optimization, and auto debug with controls.

Candidate should have excellent communication skills and ability to direct and review programmers' work, along with interfacing with numerous departments.

The position requirements include seven years of Robot Programming experience in addition to various manufacturing courses in robotics and controls is strongly recommended. Strong knowledge of the Automotive Industry (closures/BIW- OEM experience preferred). Ability to travel for service and installation, both nationally and internationally.

***No Phone Calls Please.***

Excellent work environment and benefits await you!

*Only those, whose experience best meets the Company's requirements, will be contacted.*

Please e-mail your resume and salary requirements to [humanresources@hirotecamerica.com](mailto:humanresources@hirotecamerica.com)

### **Robot Programmer Questionnaire**

1. How many years of experience do you have with Robot Programming for Closures/BIW?

- a. 0-1
- b. 2-4
- c. 5-7
- d. 8+



2. List the various robots that you have experience working with

- a. Nachi
- b. ABB
- c. Fanuc
- d. Kuka
- e. Comau

3. Applications Experience (select all that apply):

- a. Spot Welding
- b. Material Handling
- c. Sealing
- d. Stud/Nut Welding
- e. Laser Welding
- f. Vision
- g. Roller Hemming
- h. Additional Servo Axis
- i. None of the Above

4. Do you have the ability to travel (select all that apply):

- a. Locally
- b. Nationally
- c. Internationally
- d. None of the Above

5. Wage expectations